

Government of India  
Ministry of Science and Technology  
Department of Biotechnology  
Block-2, CGO Complex, Lodhi Road  
New Delhi-110003

**Advt. No.A-12024/01/2025-ESTT-DBT**

Applications are invited from Indian citizens for filling up of the posts of Scientist 'H' on direct recruitment basis in the Department of Biotechnology as per details given below:-

- **Starting Date:** From the date of publishing of advertisement in Employment News/ Rojgar Samachar i.e. **12<sup>th</sup> July 2025**.
- **Last Date** For Receipt of Applications in Online Mode: 30 days from date of publishing of advertisement in Employment News/ Rojgar Samachar i.e. **10<sup>th</sup> August 2025**.

1. **Name of Post** : Scientist 'H'
2. **Description** : Group 'A' Scientific Post (Gazetted)
3. **Scale of Pay** : Pay Matrix Level-15 (Rs. 182200-224100/-) in 7<sup>th</sup> CPC
4. **Vacancies** : Two (02) [UR]\*

*\*Note1: The number of posts to be filled may vary. The Department reserves the right to fill vacancies arising subsequent to this advertisement under this recruitment process till the validity date of the panel recommended candidates in the main list or waiting list. The Department also reserves the right to cancel the recruitment without assigning any reason.*

*\*Note2: The vacancies for the post of Scientist 'H' are outside the purview of reservation.*

*\*Note3: All category candidates, including persons with disabilities shall be allowed to apply even if no vacancies are reserved for them. Such candidates will be considered for selection for appointment to the posts on general standard of merit.*


5. **Nature of Post:** Permanent

6. **Eligibility Conditions:**

**6.1 Nationality:** The applicant must be a citizen of India.

**6.2 Age Limits:** The upper age limit for direct recruits shall be 50 years. The crucial Date for determining the age-limit shall be the closing date for receipt of applications from candidates.

Upper age limit shall be relaxable for the Government servants upto five years in accordance with the instructions or orders issued by the Central Government. [Department of Personnel & Training's O.M. No.15012/8/87-Estt.(D) dated 15.10.1987]



Note I: The date of birth, accepted by the Department is that entered in the Matriculation or Secondary School Leaving Certificate or in a certificate recognized by an Indian University as equivalent to Matriculation or in an extract from a Register of Matriculates maintained by a University which extract must be certified by the proper authority of the University or in the Higher Secondary or an equivalent examination certificate. These certificates are required to be submitted only at the time of applying for the post. No other document relating to age like horoscopes, affidavits, birth extracts from Municipal Government Corporation, Service records and the like will be accepted.

Note II: Candidate should note that only the date of birth as recorded in the Matriculation/Secondary Examination certificate or an equivalent certificate on the date of submission of application will be accepted by the Department, and no subsequent request for its change will be considered or granted.

Note III: The candidate should exercise due care while entering their date of birth in the online Application Form for the post. If on verification at any subsequent stage, any variation is found in their date of birth from the one entered in their matriculation or equivalent Examination certificate, disciplinary action will be taken against them by the Department as per the Rules.

### **6.3 Educational Qualification:**

**Essential:** Doctor of Philosophy (Ph.D.) in any discipline of Life Sciences or Biotechnology or Biochemistry or Computational or Pharmaceutical or Agricultural or Veterinary Sciences or related disciplines; or Ph.D. in Engineering or Technology – Chemical or Biomedical or Biotechnology or Biopharma; or Doctor of Medicine (M.D.) in any branch of medicine from a recognised University or Institute.

Note I: The candidate must hold a valid degree of any of Universities incorporated by an Act of the Central or State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed as a University under Section-3 of the University Grants Commission Act, 1956, or possess an equivalent qualification as on the closing date of receipt of applications.

Note II: Candidates possessing professional and technical qualifications which are recognized by the Government as equivalent to professional and technical degree would also be eligible to apply.

**6.4 Experience:** Minimum twenty years experience in Research and Development in the field of Biotechnology/ Life Sciences after possessing at least Master's Degree in Physical/ Chemical/ Biological/ Earth-atmospheric/ Environmental/ Mathematical/ Computational and Information/ Agricultural Sciences from a recognized University or Institute or Bachelor's Degree in Engineering/ Technology/ Biotechnology/ Medicine or Veterinary Sciences or Pharmaceutical Sciences (minimum 4 year degree course) from a recognized University or Institute



**Note:** The experience for the post of Scientist 'H' shall be in responsible position of work in research and development or management and administration or planning or industrial or academic institutions or Science and Technology organizations with a broad perspective of biotechnology.

## 7. Duties attached to the post

- (i) Provide strategic leadership to R&D programmes in agriculture, health, environment, industrial biotech, biomanufacturing, digital health, data science, and animal biotechnology in alignment with the BioE3 vision of Economy, Environment, and Employment.
- (ii) Oversee policy frameworks on biosecurity, biotech regulation, IP rights, DNA profiling legislation, and international collaborations, ensuring effective utilization of public R&D outputs.
- (iii) Drive innovation through public-private partnerships, biotech parks, incubators, BioE3 cells and tech transfer mechanisms, with a focus on scaling biotech ecosystems.
- (iv) Coordinate BRIC+ institutions, Centres of Excellence, and national facilities to foster industry-academia linkages and enable outcome-oriented, data-informed R&D.

## 8. How to Apply:

- I. Eligible Candidates are required to fill and submit the applications through online mode only on the following portal - <https://dbtindia.gov.in/whats-new/vacancies> using valid email-id. Applications received through any other mode would not be accepted and summarily rejected. This online portal shall be available for a period of 30 days from the date of publication of advertisement in Employment News/Rozgar Samachar. The candidates will also be required to upload the relevant certificates/documents. Candidates must carefully go through the instructions before filling the application form. It is the responsibility of the candidates to ensure that they follow the instructions while filling the application and upload clear legible certificates/documents. Uploading of illegible/incorrect certificates/documents may lead to rejection of the candidature. Submission of hard copies of applications is NOT REQUIRED.
- II. Note: Experience/employment certificates for work/research work must clearly indicate the date of joining, date of relieving, post held and the area of experience.
- III. Candidates working in Government Departments/Public Sector Undertakings / Autonomous Organizations should upload No Objection Certificate (NOC) from the competent authority of the organization they are serving, in the format specified at **Appendix-I**. It is the responsibility of such candidates to ensure that they obtain NOC from their Department/organization within time to upload the



same in the portal. The attested copies of APARs of last five years would be required from the employers at the time of interview.

- IV. Copies of certificates in support of educational qualifications, date of birth, and experience should be uploaded with the application. Candidates will have to produce the original certificates as and when required.
- V. All documents to be uploaded along with application form should be self-attested.
- VI. Before start filling up of Online Application, a candidate must have his/ her photograph and signature duly scanned in the jpg format in such a manner that each file should not exceed 40 KB and must not be less than 3 KB in size for the photograph and 1 KB for the signature. The required file size for other documents to be uploaded is as follows:-

Document name	Max Size	Uploading Format
Educational Qualification certificates	500kb	PDF only
NOC from the Employer (in prescribed format)	200kb	PDF only
Details of Publications (in prescribed format)	200kb	PDF only
Details of Patents (in prescribed format)	200kb	PDF only

- VII. Applicants should submit only one application against the advertisement. Multiple applications would be summarily rejected.

#### 9. General Conditions:

- I. The relevant Recruitment Rules are available under the following link *Regulations & Guidelines < Rules & Regulations* on the Department's website ([www.dbtindia.gov.in](http://www.dbtindia.gov.in)). The candidates are advised to refer the same before filling the online application form.
- II. The applicants are advised to visit the Department's website [www.dbtindia.gov.in](http://www.dbtindia.gov.in) regularly. Any addendum/corrigendum or any update regarding the recruitment process shall be posted only on the Department's website.
- III. Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to the portal on account of heavy load on the website during the closing days.
- IV. A panel of candidates will be prepared from the candidates called for interview which will remain valid for 1 year from the date of interview.
- V. No correspondence will be entertained from candidates who are not called for interview/selected for appointment.



- VI. Results of all eligible candidates shall be available on Department's website. Communications with the Department in this regard shall not be normally entertained.
- VII. No request for withdrawal of candidature received from a candidate after he/she has submitted his/her application will be entertained under any circumstances.

**10. Contact Details for Guidance of Candidates:** In case of any guidance/ information/ clarification regarding their applications, candidature etc. Candidates can contact over Telephone No. 011-24362363 on working days between 1000 Hrs and 1700 Hrs. You can also send email to [recruitment.dbt@nic.in](mailto:recruitment.dbt@nic.in) for any clarification.

**11. Probation:** Selected candidates shall be on probation of one year from the date of appointment and may be required to undergo any training as deemed fit by Government of India.

**12. Liability To Serve:**

- I. The Scientists appointed under this notification shall be liable to serve anywhere in India.
- II. The Scientists appointed shall be liable to undergo such training and be detailed on such courses of instruction in India or abroad as the Central Government may decide from time to time.
- III. A Scientist detailed for training or course, the duration of which is six months or more or a Scientist detailed for training outside India or with private firms or factories in India, irrespective of the duration of the training, shall be required to execute a Bond to serve the Central Government for a minimum period of three years and shall be liable to refund in full the cost of the training, if, for any reason, during the training or within a period of three years after the completion of such training, he/she chooses to discontinue his service from the Department.

**13. Appointment Guarantee:** The notification in no way guarantee's appointment to the notified posts and the Department reserves the sole rights for appointments to notified posts as per approved norms.

**14. Disqualification:**

- I. All candidates are strictly advised to adhere to norms prescribed in the notification. They are also advised to keep minimal communication with the Department in this regard. Candidature of any candidate is liable to be cancelled if it is found that the candidate has used unlawful means/ sources/



impersonation/ gratification at any stage of the selection procedure to secure his appointment and the decision of the Department in the matter shall be final.

- II. In the event of candidate submitting fabricated documents or documents which have been tampered with, or making statements which are incorrect or false or suppressing material information or any of the acts as specified in foregoing paras, may in addition to rendering himself/herself liable to criminal prosecution, be liable to be debarred either permanently or for a specified period
  - i. by the Department from any selection held by the Department
  - ii. by the Central government from any employment under them, and,
  - iii. if he/she is already in service under Government to disciplinary action under the appropriate Rules.
- III. No person, a) who has entered into or contracted a marriage with a person having a spouse living, or b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to any of the said posts; provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Rule.
- IV. During the course of selection or after appointment if it is found that any candidate/scientist has a criminal record/indulged in anti national activities then the same shall automatically disqualify him from appearing in subsequent stages of selection procedure/render the scientist unfit for appointment and the decision of the Department in the matter shall be final.
- V. Canvassing in any form will result in disqualification of candidature.

In case of any discrepancies found between Hindi & English version of the advertisement, the English version of the advertisement will prevail.



(B. L. Khora)  
Under Secretary to the Govt. of India